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Matthew Johnson, IT Learning Specialist

What do you like about working at BLM?

BLM offers a great range of opportunities. A firm as large as BLM offers a diverse and varied work place. As I have experienced there is the possibility of moving between departments, this benefits the firm as experience and knowledge can be retained, ensuring a more productive workforce.

What should someone expect whilst working at BLM?

The firm is expanding and growing, there is currently a very good dynamic within the firm that it is wanting to be the best that it can be. There is a broad range of experience within the firm so the opportunity to learn is always possible. In addition the firm does a lot of CSR work so there is always the opportunity to get involved with one of the many events that are run.

How do you know what is expected of you?

The L&D team works very closely. Clear instructions are given however there is a degree of autonomy as to how the work is undertaken.

What personal opportunities have you had?

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Are you able to voice your opinion and have it heard?

With my role in the firm mainly focusing around IT systems I get to interact with a lot of people and I always like to ask what they think of the firm's systems. I always make sure that this feedback as well as my own is provided to the IT department. Within the L&D team we are always discussing processes and everyone is encouraged to voice their opinion.

What are the qualities BLM looks for in its people?

I believe that BLM looks for people who are hardworking and who fit in with the values of teamwork, courage and focus. I have seen many teams that work well because there is a good dynamic within the team and this makes for an enjoyable workplace which in turn makes a team more productive.

How are you supported in work?

I have great support within the L&D team as we all work very closely together. Utilising the Performance Development module we are able to set development goals and the management team are happy to sit down and discuss anything. Additionally the team as a whole are always on hand for advice and assistance.

Having worked in or experienced other law firms, what makes BLM stand out?

The growth and expansion plans of BLM stand out for me, we are a very dynamic firm that is continually looking to push the boundaries of its scope within the legal world. This drive is something that I look for as it means that the firm is striving to enhance itself.