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Kayes Syed, Associate

What do you like about working at BLM?

My colleagues. They are approachable and technically excellent. I find that the department, as a whole, has a very strong team spirit.

What should someone expect whilst working at BLM?

Work that is varied, that will challenge you and be rewarding.

How do you know what is expected of you?

Firstly, this is set by way of annual targets in respect of hours and billing. Also, annually you will be asked to prepare a statement to map your expectations going forward.

What personal opportunities have you had?

I have been fortunate to work on a number of high value costs cases. In conjunction with the supervising partner I have worked on cases that have set legal precedence.

Are you able to voice your opinion and have it heard?

There are a number of avenues available to discuss issues, we have department meetings and monthly one-to-ones with our line manager. Also there are the Giraffe Awards.

What are the qualities BLM looks for in its people?

Commitment and plenty of enthusiasm.

How are you supported in work?

I have an excellent support team. My supervising partner is always approachable and within the department there are technically excellent costs lawyers who are always available to lend a hand.

Having worked in or experienced other law firms, what makes BLM stand out?

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