

Anti-Slavery and Human Trafficking Statement

31 March 2016

Statement

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Berrymans Lace Mawer LLP's (BLM) anti-slavery and human trafficking statement for the financial year commencing 1 April 2016 and ending 31 March 2017.

Structure

BLM is a Limited Liability Partnership registered in England and Wales (registration number OC340981).

BLM is the UK and Ireland's leading insurance and risk law specialist. We employ almost 1800 people across our business operations, with offices in England, Scotland, Wales, Northern Ireland and the Republic of Ireland.

BLM has an annual turnover of over £100 million. To find out more about the nature of our business, please visit <http://www.blmlaw.com/>

In order to deliver legal services to our customers, we work with a range of local and national suppliers, under varying contractual terms.

Policies

BLM is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain, and imposes the same high standards on its suppliers.

As part of our commitment to combating modern slavery, we have implemented the following policies:

- Outsourcing Policy
- Whistleblowing Policy

We also make sure our suppliers are aware of our policies, and adhere to the same high standards.

Our policies and procedures are designed to:

- establish and assess areas of potential risk in our business and supply chains
- monitor potential risk areas in our business and supply chains
- reduce the risk of slavery and human trafficking occurring in our business and supply chains
- provide adequate protection for whistle blowers

These policies and procedures are the responsibility of the Operations Board and are subject to annual review.

Supplier Due Diligence

Through our procurement process, we are seeking assurances from all of our suppliers that they adhere to our policies regarding anti-slavery.

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we have adopted the following due diligence procedures:

- All new or renewing supply contracts are subject to an Anti-Slavery & Human Trafficking Supplier Risk Assessment and Questionnaire
- The Corporate Services team perform regular reviews of the BLM supply chain, and feedback any relevant findings to the Compliance Team

Failures to match with our approach will be taken in to consideration when shortlisting suppliers.

Market Risk

We do not consider that we operate in high risk sectors or locations as we work almost exclusively with litigation in the regulated sector.

A risk review is completed by the Compliance Team on an annual basis, or when there are material changes.

Further Actions

We are reviewing our supply and tendering process, adopting a unified approach to procurement across all of our business operations.

Policies – We will be introducing a Supplier Policy, which will be distributed to all BLM staff and suppliers.

Supplier Due Diligence - We will be introducing specific contract clauses to address anti-slavery and human trafficking.

All new or renewing supply contracts will include an Anti-Slavery and Human Trafficking Clause which:

- Outlines the suppliers responsibilities under the Modern Slavery Act 2015
- Outlines the right of BLM to terminate the agreement if there has been a breach of this clause

Signature:

A handwritten signature in blue ink, appearing to read "Pryderi Thomas".

Pryderi Thomas

BLM

Partner and Head of Compliance

31/03/2016