



## Breakfast briefing: Work-related stress

11 June 2010

**BLM Manchester, King's House, 42 King Street West, Manchester M3 2NU**

Stress, depression or anxiety is now the largest contributor to days lost from work-related ill-health. With an estimated 11.4 million working days lost in 2008/09, the implications for employers cannot be underestimated. With improved knowledge about psychiatric disorders comes a greater expectation on employers to monitor staff and prevent illness occurring.

We are pleased to invite you to attend our forthcoming work-related stress briefing which will include a detailed analysis of the current legal position followed by a look at the overlap with the employment tribunal. We conclude with an open discussion, focussing on the impact of the new 'fit note', the Equality Act and discrimination issues.

We anticipate that this will be a lively seminar with the opportunity for everyone to ask questions and engage in discussion. There is no charge to attend and we therefore anticipate that demand for places to be high. We will initially be restricting places to two per organisation, although we will do our best to accommodate all bookings.

### Programme

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<b>08:30</b>	<b>Registration and coffee</b>
<b>09:00</b>	<b>Chair's welcome</b> Helen Devery, <i>partner, BLM Manchester</i>
<b>09:15</b>	<b>Workplace stress</b> Chris Fletcher, <i>partner, BLM Manchester</i> <ul style="list-style-type: none"><li>▪ An update on stress claims – how <i>Hatton</i> has been interpreted</li><li>▪ Breach of statutory duties – the impact of the MHSW and Working Time Regulations</li><li>▪ Protection from Harassment Act 1997</li><li>▪ Quantum</li></ul>
<b>09:50</b>	<b>The employment perspective</b> Michael Parr, <i>partner, BLM Manchester</i> <ul style="list-style-type: none"><li>▪ Overlapping claims in the employment tribunal</li><li>▪ Employment tribunal procedure</li><li>▪ Value of compensation</li><li>▪ Costs on the employment tribunal</li></ul>
<b>10:25</b>	<b>Discussion</b> Open, interactive discussion looking at the following points <ul style="list-style-type: none"><li>▪ The Equality Act</li><li>▪ Discrimination</li><li>▪ Absence management and the 'fit note'</li><li>▪ Termination of the employment contract / civil claims considerations</li></ul>
<b>11:00</b>	<b>End and refreshments</b>

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**To book:** email [louise.barker@blm-law.com](mailto:louise.barker@blm-law.com)

CPD 2 hours  
FREE to attend